



# Position Announcement

## Lateral Entry Police Officer

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<b>APPLICATION DEADLINE:</b>	Open
<b>SALARY RANGE:</b>	\$71,750.00 - \$109,115.81, based on the MAP Chapter 78 union contract (FY2022/2023) MAP Chapter 78 union contract available for viewing on our website, transparency portal.
<b>RESIDENCY:</b>	Not required.
<b>BENEFITS:</b>	The Village of Algonquin has a competitive benefit package which currently includes: generous paid time off and voluntary optional benefits such as a flexible benefit Section 125 plan including health, dental, and life insurance as well as flexible spending accounts (health care and/or child care), a defined benefit pension plan, a <a href="#">deferred compensation 457(b) plan</a> through Nationwide, and more.

The Village of Algonquin, home to approximately 29,700 residents, is nestled in the Fox River Valley in both Kane and McHenry counties and is conveniently located 45 miles from the Chicago Loop. The community provides residents and businesses an exceptional quality of life with recreational amenities, educational opportunities, and a mixture of numerous restaurants and shopping malls, which offer a variety of leisure time activities. In addition to providing a friendly and safe community, Algonquin believes in providing residents leisure opportunities involving the great outdoors. In total, there are 21 parks conveniently located throughout the Village to ensure adequate access to parks. Of special distinction, the Village continues to receive recognition for providing premier parks and trails for its residents as it has been named a "Tree City USA" for 25 consecutive years by the Arbor Day Foundation and has received the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA) for the 18<sup>th</sup> consecutive year for meeting the highest principles of governmental budgeting.

The Village employs approximately 185 employees in four major service areas: General Services Administration, Community Development, Police, and Public Works. Each of these departments is further delineated into specific divisions that provide public services.

### **THE FINE PRINT**

- Lateral entry applicants must possess a current Law Enforcement Officer Certification and have been employed in a full-time law enforcement capacity for a minimum of 18 months (and successfully completed the probationary period). The totality of the individual's law enforcement training and work experience will be considered.
- Work schedule for patrol is currently 8.25 hours per shift; 5 days on, 2 days off, 4 days on, 2 days off.

### **APPLICANT SCREENING PROCESS**

The entire process may include an oral interview, polygraph, psychological test, medical exam, and any other exams deemed necessary by the Police Department.

This screening process is based strictly on the excellence of the candidate and their specific qualifications as well as the hiring needs of the Department at the time of review. The Village does not guarantee an interview or further consideration once an application has been submitted.

### **APPLICATION REQUIREMENTS**

Those interested are required to complete both pages of our online [employment application](#) and submit it along with a resume or letter of intent. Mailed or dropped off applications and resumes **will not** be accepted.

*The Village of Algonquin is an equal opportunity employer.*