



Village of Algonquin

The Gem of the Fox River Valley

Fiscal Year 2025-2026 **MERIT COMPENSATION PLAN**

GRADE	JOB CLASSIFICATION	MONTHLY COMPENSATION		
		MINIMUM	CONTROL	MAXIMUM
1	Office Clerk I - Receptionist I - Custodian	\$4,148.05	\$4,898.86	\$5,649.67
2	Receptionist II - Account Clerk	\$4,397.53	\$5,186.50	\$5,975.47
3	Account Clerk I - Permit Clerk	\$4,678.54	\$5,509.64	\$6,340.75
4	Account Clerk II - Social Worker Advocate	\$4,972.49	\$5,847.76	\$6,723.04
5	Administrative Specialist I - Account Clerk III	\$5,247.06	\$6,163.45	\$7,079.83
6	Property Maintenance Inspector - Administrative Specialist II - Utility Billing Coordinator - Accounts Payable Specialist	\$5,552.10	\$6,513.52	\$7,474.95
7	Administrative Assistant - Recreation Manager - Engineer Technician	\$5,876.00	\$6,886.30	\$7,896.60
8	Planner - Management Analyst - Human Resources Generalist - Innovation Analyst - Executive Assistant/Deputy Clerk - Laboratory Technician - Engineer I	\$6,308.22	\$7,383.93	\$8,459.63
9	Building Inspector - Accountant - Asst. Innovation Coordinator - Innovation and Technology Officer I	\$6,837.07	\$8,123.23	\$9,409.38
10	Plumbing Inspector - Electrical Inspector - Senior Accountant Innovation Coordinator	\$7,353.33	\$8,586.34	\$9,819.35
11	Asst. to the Village Manager - Asst. Bldg. Commissioner - PW Supervisor - Recreation Superintendent - Senior Planner - Accounting Manager - Assistant Innovation Officer - Ecologist/Horticulturist - Engineer II	\$8,197.41	\$9,517.12	\$10,836.82
12	Chief Utility Operator	\$8,756.64	\$10,290.98	\$11,825.31
13	PW Superintendent - Police Sergeant - Recreation Director - Community Development Deputy Director	\$9,428.61	\$11,189.69	\$12,950.76
14	Assistant PW Director - Building Commissioner - Deputy Chief Financial Officer	\$9,974.15	\$11,682.62	\$13,391.10
15	Human Resources Director - Deputy Police Chief	\$10,693.45	\$12,587.05	\$14,480.65
16	Chief Innovation Officer - Assistant Village Manager - Community Development Director - Village Engineer	\$11,492.46	\$13,405.05	\$15,317.63
17	Deputy Village Manager/Chief Financial Officer - Police Chief - Public Works Director	\$12,257.31	\$14,577.12	\$16,896.93