



Village of Algonquin

The Gem of the Fox River Valley

Fiscal Year 2024-2025 MERIT COMPENSATION PLAN

GRADE	JOB CLASSIFICATION	MONTHLY COMPENSATION		
		MINIMUM	CONTROL	MAXIMUM
1	Office Clerk I - Receptionist I - Custodian	\$4,007.78	\$4,733.20	\$5,458.62
2	Receptionist II - Account Clerk	\$4,248.82	\$5,011.11	\$5,773.40
3	Account Clerk I - Permit Clerk	\$4,520.33	\$5,323.33	\$6,126.33
4	Account Clerk II - Social Worker Advocate	\$4,804.34	\$5,650.01	\$6,495.69
5	Administrative Specialist I - Account Clerk III	\$5,069.63	\$5,955.02	\$6,840.42
6	Property Maintenance Inspector - Administrative Specialist II - Utility Billing Coordinator - Accounts Payable Specialist	\$5,364.35	\$6,293.26	\$7,222.17
7	Administrative Assistant - Recreation Manager - Engineer Technician	\$5,677.29	\$6,653.43	\$7,629.56
8	Planner - Management Analyst - Human Resources Generalist - Innovation Analyst - Executive Assistant/Deputy Clerk - Laboratory Technician - Engineer I	\$6,094.90	\$7,134.23	\$8,173.55
9	Building Inspector - Accountant - Asst. Innovation Coordinator - Innovation and Technology Officer I	\$6,605.87	\$7,848.53	\$9,091.19
10	Plumbing Inspector - Electrical Inspector - Senior Accountant Innovation Coordinator	\$7,104.67	\$8,295.98	\$9,487.30
11	Asst. to the Village Manager - Asst. Bldg. Commissioner - PW Supervisor - Recreation Superintendent - Senior Planner - Accounting Manager - Assistant Innovation Officer - Ecologist/Horticulturist - Engineer II	\$7,920.21	\$9,195.28	\$10,470.36
12	Chief Utility Operator	\$8,460.52	\$9,942.97	\$11,425.42
13	PW Superintendent - Police Sergeant - Recreation Director - Community Development Deputy Director	\$9,109.77	\$10,811.29	\$12,512.81
14	Assistant PW Director - Building Commissioner - Deputy Chief Financial Officer	\$9,636.86	\$11,287.56	\$12,938.26
15	Human Resources Director - Deputy Police Chief	\$10,331.84	\$12,161.40	\$13,990.97
16	Chief Innovation Officer - Assistant Village Manager - Community Development Director - Village Engineer	\$11,103.83	\$12,951.74	\$14,799.65
17	Deputy Village Manager/Chief Financial Officer - Police Chief - Public Works Director	\$11,842.81	\$14,084.17	\$16,325.53